



# **QPL INTERNATIONAL HOLDINGS LIMITED**

*(Incorporated in Bermuda with limited liability)*

**(Stock code: 243)**

## **BOARD DIVERSITY POLICY**

### **1. INTRODUCTION**

QPL International Holdings Limited (the “Company”) recognises the importance of diversity to corporate governance and board effectiveness. The Company has in place policies for the purpose of compliance with our continuous and periodic disclosure obligations under the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Listing Rules”).

### **2. PURPOSE OF POLICY**

The purpose of this policy is to set out the basic principles to be followed to ensure that the board of directors (the “Board”) of the Company has the appropriate balance of skills, experience and diversity of perspectives appropriate to the requirements of the Company’s business to enhance the effectiveness of the Board and to maintain high standards of corporate governance.

### **3. NOMINATION AND APPOINTMENTS**

The Board nomination and appointments will continue to be made on merit basis based on its business needs from time to time, with due regard to the benefits of diversity on the Board.

The nomination committee (the “Nomination Committee”) of the Company has primary responsibility for identifying suitable candidates to become members of the Board and shall give adequate consideration to this policy in selection of board candidates.

#### **4. MEASURABLE OBJECTIVES**

Selection of board candidates shall be based on a range of diversity perspectives with reference to the Company's business model and specific needs from time to time, including but not limited to gender, age, cultural and educational background, skills, knowledge and professional experience.

#### **5. MONITORING AND REPORTING**

The Nomination Committee is responsible for reviewing the policy, developing and reviewing measurable objectives for implementing the policy and monitoring the progress on achieving these measurable objectives.

The Nomination Committee shall review this policy and the measurable objectives at least annually to ensure the continued effectiveness of the Board.

#### **6. DISCLOSURE OF POLICY**

A summary of this policy, including any measurable objectives set for implementing this policy, and progress on achieving those objectives will be disclosed in the Company's annual Corporate Governance Report and/or as required under the Listing Rules.

#### **7. PUBLICATION OF POLICY**

This Policy will be available on the Company's website.

Approved by the board of directors of QPL International Holdings Limited on 17 September 2013.